



Recruitment of Officers in Junior/Middle Management levels for IT Professionals

Export-Import Bank of India, an all India financial institution engaged in financing, facilitating and promoting India's international trade, having a network of 19 offices in India and overseas and Learning Centres in Bangalore and Ahmedabad, invites applications from qualified and experienced professionals in the following area of expertise:

Position (Grade/Scale)	No. of Positions Reserved for			Total
	UR	OBC (non-creamy layer)	Economically Weaker Section (EWS)	
Deputy Manager (JM I)	3	-	1	4
Manager (MM II)	2	1	-	3
Total	5	1	1	7

01 vacancy is reserved for Persons with Disabilities (PWDs) in HH category. Reservation for PWDs is horizontal and within the overall vacancies of 7.

Tentative schedule of events

Website link opens	21.08.2019
Last day for payment of Examination fee	09.09.2019
Tentative date of Written Examination	05.10.2019
Tentative date of interview	01.11.2019

Academic Qualification & Experience

Position/No. of Posts	Essential Academic Qualification	Experience
Manager - IT (Finacle Developer) (02)	Minimum 60% in B.E/ B. Tech Degree in Computer Science / Information Technology / Electronics & Communications. or Minimum 60% in any Graduation Course and MCA.	Minimum 3 Years of Post Qualification experience in Finacle Development. Preference will be given to candidates with experience in Finacle CBS Customization, Jasper Report development and PL/SQL programming.

Position/No. of Posts	Essential Academic Qualification	Experience
Manager - IT (Sharepoint/.Net Developer) (01)	Minimum 60% or equivalent grade in B.E/ B. Tech Degree in Computer Science / Information Technology / Electronics & Communications. or Minimum 60% in any Graduation Course and MCA.	Minimum 3 Years of Post Qualification experience in Sharepoint Development. Preference will be given to candidates with experience in sharepoint application development, workflow administration, Powershell scripting, REST/SOAP API Development and SQL Server administration.
Deputy Manager - IT (Developer) (04)	Minimum 60% or equivalent grade in B.E/ B. Tech Degree in Computer Science / Information Technology / Electronics & Communications. or Minimum 60% in any Graduation Course and MCA.	Minimum 1 Year of Post Qualification experience in any of the following technology. a) Oracle Database Administrator b) AIX/Unix administrator c) Microsoft .NET/Sharepoint/ asp.net / SSRS/SSIS developer d) Finacle Developer – Minimum one year experience in Finacle CBS environment- Purely in coding/development environment) e) Middleware/IBM MQ/ Websphere administration f) Java/Jscript development g) ETL Developer.

- Candidates from Universities/Institutes awarding degrees based on ratings/grades other than numerical marks (i.e. CGPA/GPA/any other form), please note that if the equivalent aggregate percentage of marks is not mentioned in the mark sheet/ certificate, candidates are required to get a letter from the head of the Institute/Controller of Examination of the University, stating clearly, the methodology of conversion of the grades into percentage (conversion formula) and the numerical marks equivalent to their rating/grades.
- Experience through outsourcing vendors, service providers, will not be considered.
- The University/Institute should be recognised / approved by the Government / AICTE. Course completed through correspondence/part-time are not eligible.
- The candidates should possess excellent communication skills and should be proficient in the use of computers and information technology.

Age Profile

Position	Maximum Age as on August 01, 2019 including age relaxation (years)			Minimum years of relevant experience required as on August 01, 2019	Scale of Pay (₹)
	UR	OBC (non-creamy layer)	EWS		
Deputy Manager	28	31	28	1 year	23700-980-30560-1145-32850-1310-42020
Manager	32	35	32	3 years	31705-1145-32850-1310-45950

- Only such persons, who have relevant disability not less than 40%, are eligible to be considered as per the Persons with Disabilities (Equal opportunities, Protection of Right & Full Participation) Act, 1995;
- Persons with Disabilities are required to furnish the Medical Certificate issued by the Competent Authority in proof of their disability.
- In terms of the guidelines prescribed by Government of India (GOI);
 - (a) 10% reservation in direct recruitment in civil posts and services in GOI has to be provided to the persons belonging to EWS, who are not covered under the scheme of reservation for SCs, STs and OBCs. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority.
 - (b) Upper age limit for candidates belonging to Persons with Disabilities (PWDs) has been relaxed by 10 years and for Person domiciled in the State of Jammu & Kashmir during the period from 01.01.80 to 31.12.89 is 5 years and such candidates must produce the domicile certificate at the time of interview/ at any stage of the subsequent process from the District Jurisdiction where he / she had ordinarily resided or any other authority designated in this regard by the Government of Jammu & Kashmir to the effect that the candidate was ordinarily domiciled in the Kashmir Division of the State of J&K during the period from 01.01.80 to 31.12.89.
 - (c) Relaxations are provided to the candidates belonging to SC, ST, OBC, Persons domiciled in the State of Jammu & Kashmir during the period from 01.01.80 to 31.12.89 and for Persons with Disabilities (PWDs) category. As per DOPT circular no. 36034/2/2013 dated April 08, 2013, in direct recruitment by way of All India Competitive Examination, the maximum relaxation of 5 years in upper age limit is allowed to Ex-servicemen for appointment in Group A (i.e. Officers cadre).
 - (d) For candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section and is excluded from the benefits of the reservation for other backward classes in civil posts and services under Government of India. OBC caste certificate containing the Non-Creamy layer clause should be valid as on the last date of applying i.e. September 09, 2019, (issued within one year prior to the last date for applying). Caste name mentioned in certificate should tally letter by letter with Central Government list/notification.
 - (e) Candidates belonging to OBC category but coming under creamy layer and/or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as General in the application form.
- In addition to the pay, the selected candidates will be eligible for allowances, perquisites and benefits, as applicable to the Grade as per Bank's rules, prevalent at the time of joining. Residential accommodation may be provided subject to availability or alternatively leased accommodation scheme is in place. Schemes for granting loans for housing, vehicle, personal computer and children education are also available.

- Candidates must state their reservation status clearly in the application. Applicants should produce in original their degree certificates, caste and experience certificates at the time of interview/ at any stage of the subsequent process. Candidate must be a citizen of India.
- Only those who satisfy the required age, qualification and experience need apply. Candidates may apply for one post only. Candidature of the applicants is liable to be cancelled if it is found that they have applied for multiple posts. Applications that do not meet with the requirements will be rejected and no correspondence in this regard will be entertained.
- Application fees and intimation charges (Non-refundable) of ₹600/- for General, EWS and OBC candidates, ₹100/- (Intimation charges) for PWD candidates.
- Interested candidates must fill in the **Online Application Form**. The Application Form is available on the Bank's website under 'Career' section. **Application in any other format will not be considered** and will be rejected by the Bank, irrespective of fulfilling the eligibility criteria. **Only Online Applications will be considered by the Bank**. If the Application Form does not indicate the position applied for, the application will be rejected irrespective of fulfilling the eligibility criteria. Canvassing in any form will be a disqualification.
- The Selection Process will comprise of Written Test and Personal Interview. Candidates who are shortlisted based on the performance in the Written Test will be called for Personal Interview.
- The Bank reserves the right to modify/amend/reverse/cancel any or all the provisions of the recruitment process, without assigning any reason thereof. Depending upon the requirement, the Bank reserves the right to cancel/restrict/curtail/enlarge the recruitment process, if need so arises, without any further notice and without assigning any reason therefor.
- No correspondence will be entertained from any ineligible and non-selected candidate. The Bank shall not furnish the mark-sheet of selection process to candidates. In all matters regarding eligibility, the selection process, the stages at which the scrutiny of eligibility is to be undertaken, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards in the selection process, number of vacancies, communication of results, etc., the Bank's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- Selected candidates, at the time of joining the Bank, will have to execute a personal bond for ₹3 lakhs to serve the Bank for a minimum period of 3 years in case of Manager and 5 years in case of Deputy Manager, from the date of joining the Bank.

ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/USE OF UNFAIR MEANS

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting application. At the time of examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of;

- (i) Using unfair means
- (ii) Impersonating or procuring impersonation by any person or
- (iii) Misbehaving in the examination/interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- (iv) Resorting to any irregular or improper means in connection with his/ her candidature or
- (v) Obtaining support for his/ her candidature by unfair means, or
- (vi) Carrying mobile phones or similar electronic devices of communication in the examination/ interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable to be disqualified from the examination for which he/ she is a candidate;
 - a) to be debarred either permanently or for a specified period from any examination conducted by bank
 - b) for termination of service, if he/ she has already joined the Bank.